

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

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Department of Personnel and Administrative Reforms

Notification

1/16/76-PER (Vol. II)

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs Notification No. F.7(11)/62-Goa dated 25-7-1963, the Lt. Governor of Goa, Daman and Diu is pleased to make the following rules relating to recruitment to Group 'C' non-ministerial, non-gazetted post of Information Assistant (Information) in the Directorate of Information under the Government of Goa, Daman and Diu.

1. **Short title.** — These rules may be called Government of Goa, Daman and Diu, Directorate of Information, Panaji Group 'C' non-ministerial, non-gazetted post of Information Assistant (Information) recruitment rules, 1982.

2. **Application.** — These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. **Number, classification and scales of pay.** — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. **Method of recruitment, age limit and other qualifications.** — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

- (a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Government from time to time;
 - (b) no male candidate, who has more than one wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule;
 - (c) *Saving:* Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for Scheduled Castes and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
5. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.
6. These rules are issued in supersession of the Rules existing for the post.
- By order and in the name of the Lt. Governor of Goa, Daman and Diu.
- G. H. Mascarenhas, Under Secretary (Personnel).
- Panaji, 25th October, 1982.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruit will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Information Assistant (Information)	11 (or as sanctioned from time to time)	Group 'C' (Non-Ministerial, Non-Gazetted)	Rs. 425-15-500-EB-15-560-20-700.	Selection	Not exceeding 30 years. (Relaxable upto 5 years for Government servants)	<p><i>Essential:</i></p> <ol style="list-style-type: none"> Degree of a recognised University or equivalent. Three years experience in audio-visual publicity/press publicity/journalism in a Govt./semi Govt./Autonomous body or private agency of repute. <p><i>Desirable:</i></p> <ol style="list-style-type: none"> Diploma in Journalism. Knowledge of Konkani and/or Marathi. 	No	2 years	25% by promotion, failing which by direct recruitment. 75% by direct recruitment.	<p><i>Promotion:</i></p> <ol style="list-style-type: none"> U.D.C. Jr. Stenographer with 5 years regular service in the respective grade. 	Group 'C' D.P.C.	N.A.

Revenue Department

Notification

2/1/82-RD

In exercise of the powers conferred by sub-section (10) of section 41 of the Goa, Daman and Diu Buildings (Lease, Rent and Eviction) Control Act, 1968 (2 of 1969) and in partial modification of the Government Notification No. RD/BLDG/77/69-V, dated 30-9-1969, published in the Official Gazette, Series I, No. 26, dated 3-9-1979, the Administrator of Goa, Daman and Diu hereby constitutes Appellate Board consisting of the District Judges of Panaji and Margao for the local areas comprised within their respective jurisdiction, for the purpose of the said Act.

By order and in the name of the Administrator of Goa, Daman and Diu.

L. J. Menezes Pais, Under Secretary (Revenue-I).
Panaji, 1st November, 1982.

Law Department (Legal Advice)

Drafting Section

Notification

10/12/82-LGL.

The following Central Act namely the Industrial Employment (Standing Orders) Amendment Act, 1982 (No. 18 of 1982) which was passed by the Parliament and assented to by the President of India on 11-5-1982 and published in the Gazette of India, Part II, Section I dated 11-5-1982 is hereby republished for general information of the public.

B. S. Subbanna, Under Secretary (Drafting).

Panaji, 20th October, 1982.

The Industrial Employment (Standing Orders) Amendment Act, 1982

AN

ACT

further to amend the Industrial Employment (Standing Orders) Act, 1946.

Be it enacted by Parliament in the Thirty-third Year of the Republic of India as follows:—

1. **Short title and commencement.**—(1) This Act may be called the Industrial Employment (Standing Orders) Amendment Act, 1982.

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

2. **Amendment of section 2.**—In section 2 of the Industrial Employment (Standing Orders) Act, 1946 (hereinafter referred to as the principal Act),—

(a) to clause (b), the following proviso shall be added, namely:—

“Provided that where any question arises as to whether any Industrial establishment is under the control of the Central Government, that Government may, either on a reference made to it by the employer or the workman or a trade union or other representative body of the workmen, or on its own motion and after giving the parties an opportunity of being heard, decide the question and such decision shall be final and binding on the parties;”;

(b) for clause (i), the following clause shall be substituted, namely:—

“(i) “wages” and “workman” have the meanings respectively assigned to them in clauses (rr) and (s) of section 2 of the Industrial Disputes Act, 1947.”

14 of 1947.

3. **Amendment of section 6.**—In section 6 of the principal Act, in sub-section (1), for the words “Any person”, the words “Any employer, workman, trade union or other prescribed representatives of the workmen” shall be substituted.

4. **Amendment of section 10.**—In section 10 of the principal Act,—

(a) in sub-section (1), after the words “the workmen”, the words “or a trade union or other representative body of the workmen” shall be inserted;

(b) in sub-section (2),—

(i) after the words “or workmen”, the words “or a trade union or other representative body of the workmen” shall be inserted;

(ii) after the words “and the workmen”, the words “or a trade union or other representative body of the workmen” shall be inserted.

5. **Insertion of new section 10A.**—After section 10 of the principal Act, the following section shall be inserted, namely:—

“10A. **Payment of subsistence allowance.**—(1) Where any workman is suspended by the employer pending investigation or inquiry into complaints or charges of misconduct against him, the employer shall pay to such workman subsistence allowance—

(a) at the rate of fifty per cent. of the wages which the workman was entitled to immediately preceding the date of such suspension, for the first ninety days of suspension; and

(b) at the rate of seventy-five per cent. of such wages for the remaining period of suspension if the delay in the completion of disciplinary proceedings against such workman is not directly attributable to the conduct of such workman.

(2) If any dispute arises regarding the subsistence allowance payable to a workman under sub-section (1), the workman or the employer concerned may refer the dispute to the Labour Court, constituted under the Industrial

20 of 1946.

Disputes Act, 1947, within the local limits of whose jurisdiction the industrial establishment wherein such workman is employed is situate and the Labour Court to which the dispute is so referred shall, after giving the parties an opportunity of being heard, decide the dispute and such decision shall be final and binding on the parties.

(3) Notwithstanding anything contained in the foregoing provisions of this section, where provisions relating to payment of subsistence allowance under any other law for the time being in force in any State are more beneficial than the provisions of this section, the provisions of such other law shall be applicable to the payment of subsistence allowance in that State."

6. Amendment of section 11. — In section 11 of the principal Act, in sub-section (1), for the words and figures "sections 480 and 482 of the Code of Criminal Procedure, 1898", the words and figures 5 of 1898.

"sections 345 and 346 of the Code of Criminal Procedure, 1973" shall be substituted. 2 of 1974.

7. Amendment of section 13. — In section 13 of the principal Act, in sub-section (4), for the words "a Presidency Magistrate or Magistrate of the second class", the words "a Metropolitan Magistrate or Judicial Magistrate of the second class" shall be substituted.

8. Amendment of section 13A. — In section 13A of the principal Act, after the words "or workman", the words "or a trade union or other representative body of the workmen" shall be inserted.

9. Amendment of section 15. — In section 15 of the principal Act, in sub-section (3), for the words "in two successive sessions, and if, before the expiry of the session in which it is so laid or the session immediately following", the words "in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid" shall be substituted.